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5000

Congratulations to

Commercial Roofing & Waterproofing Hawaii

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Inc. 5000

About the Inc. 5,000 The Inc. 5,000 makes its debut this year. It's a tenfold expansion of the 25-year-old Inc. 500, *Inc.* magazine's annual ranking of the fastest-growing privately held companies in the United States. The Inc. 5,000 is the most complete portrait of the universe of growing private companies ever assembled. This extension of the Inc. 500 brand shines a spotlight on thousands of hitherto little-known innovators in industries ranging from manufacturing and construction to consumer products to software. The Inc. 5,000 profiles are the result of screening and interviews by dozens of reporters and writers for Inc.com, the website for *Inc.* magazine.

Commercial Roofing & Waterproofing Hawaii

50.7% Three-Year Growth

REVENUE: \$13.7 million EMPLOYEES: 81

FOUNDED: 1993 Honolulu, HI

What it does: Installs and repairs roofs on commercial buildings. *Why it's growing:* Expansion into the Philippines and Guam. *What's noteworthy:* Emphasis on green technology — installs light-reflective “cool roofs” and roofs with built-in photo-voltaic cells to generate solar electricity.

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In the Company's own words

Guy Akasaki had dreamed of possibilities and in 1993 he started Commercial Roofing & Waterproofing HI, Inc. in hopes that the “Sky Was the Limit.” Starting with only 4 employees and a (fleet) of 2 pickup trucks with core business of commercial specialty roof repairs, it has grown into a highly specialized full service commercial/industrial roofing and waterproofing contractor deploying well trained technicians and craftsmen on simple repairs, satellite gps mapping roof maintenance programs to exotic, complex roofing assemblies. CRW has since become one of Pacific Business News Fastest Growing 50 Small Businesses in 1993 and ranked in 2007 Inc's 500/5000 Magazine's list of fastest growing small businesses nationwide. From it's island borders & nationwide contractor integration with Fortune 500 companies to global reach in Asian affiliates in China, Philippines and Guam, CRW continues to broaden it's reach into the Asian theater. With a professional progressive management group, CRW has raised the bar in facilitating execution of sustainability and renewable energy initiatives within the roofing/waterproofing industry. It is currently installing BIPV (building integrated photovoltaic) solar electric roofing whereby the roof which was once a liability now becomes an asset generating energy and reducing the user carbon footprint and generating revenues. The prospects for CRW for the future looks great with the collaborative team effort, and with the instilled values reflected in the tapestry of its organization, verbalized in its mission statement: “To dedicate ourselves as a unified team of professionals utilizing our knowledge and experience to be on the forefront of innovative construction technology; to exceed client expectations.”